

PAY DIFFERENTIAL 114
PHYSICAL PERFORMANCE INCENTIVE PAY; ADVANCED EDUCATION
PAY; AND MOTORCYCLE PAY DIFFERENTIAL – UNIT 05

Effective: 11/01/95

Revised: 04/01/00, 07/01/03

| CLASS TITLE | CLASS CODE | CB/ID | DEPARTMENT |
|------------------------------------|-------------------|--------------|---------------------------|
| Officer, California Highway Patrol | 8397 | R05 | California Highway Patrol |

| RATE | EARNINGS ID |
|---|--------------------|
| \$65 per pay period = fewer than 60 months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$120 per month (Associate Degree or Intermediate POST) for Advanced Education Pay + \$175 per Motorcycle Enforcement Months for Officer, California Highway Patrol, Range A only, for Motorcycle Differential. | 8PCE |
| \$130 per period = 60 or more months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$120 per month (Associate Degree or Intermediate POST) for Advanced Education Differential + \$175 per Motorcycle Enforcement Months for Officer, California Highway Patrol, Range A only, for Motorcycle Differential. | 8PEC |
| \$65 per pay period = fewer than 60 months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay + \$240 per month (Bachelor Degree or Advanced POST) for Advanced Education Pay + \$175 per Motorcycle Enforcement Months for Officer, California Highway Patrol, Range A only, for Motorcycle Differential. | 8PME |
| 130 per period = 60 or more months of service as an Officer, California Highway Patrol, for Physical Performance Incentive Pay, + \$240 per month (Bachelor Degree or Advanced POST) for Advanced Education Differential + \$175 per Motorcycle Enforcement Months for Officer, California Highway Patrol, Range A only, for Motorcycle Differential. | 8PEM |

| CRITERIA |
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| See the criteria for each of the following individual pay differentials: Physical Performance Incentive Pay – Pay Differential 111; Advanced Education Pay – Pay Differential 2; and Motorcycle Pay – Pay Differential 81. |

| IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE: | |
|---|------|
| PRO RATED | Yes |
| SUBJECT TO QUALIFYING PAY PERIOD | No |
| ALL TIME BASES AND TENURE ELIGIBLE | Yes* |
| SUBJECT TO PERS DEDUCTION | Yes |

* Must have permanent status for Motorcycle Differential Pay

SECTION 14:**PAY DIFFERENTIALS**

| INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY | |
|--|-----|
| OVERTIME | Yes |
| IDL | Yes |
| EIDL | Yes |
| NDI | Yes |
| LUMP SUM VACATION | Yes |
| LUMP SUM SICK | Yes |
| LUMP SUM EXTRA | Yes |